



Gilbert Colvin

Primary School

Attendance policy

Our Mission Statement

At Gilbert Colvin Primary School, we believe that we can achieve an ever-increasing potential by meeting challenges head on, working together, valuing our diversity and giving generously of ourselves. As a result, we will become lifelong learners fully prepared for an exciting future.

As A Rights Respecting school this Policy supports the following article:

28. You have the right to a good quality education. You should be encouraged to go to school to the highest level you can.



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1. Aims

At Gilbert Colvin Primary School, we aim to promote good attendance and punctuality for our pupils to ensure that they access their entitlement to education.

This policy aims to show our commitment to meeting our obligations with regards to school attendance, including those laid out in the statutory guidance on [Working together to improve school attendance](#) from the Department for Education (DfE). We aim to achieve this through our whole-school culture and ethos that values good attendance, which includes:

- Setting high expectations for the attendance and punctuality of all pupils
- Promoting good attendance and the benefits of good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to make sure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

2. Legislation and guidance

This policy is based on the DfE's statutory guidance on [Working together to improve school attendance](#) and [School attendance parental responsibility measures](#). The guidance is based on the following pieces of legislation, which set out the legal powers and duties that govern school attendance:

- Part 6 of the [Education Act 1996](#)
- Part 3 of the [Education Act 2002](#)
- Part 7 of the [Education and Inspections Act 2006](#)
- [The School Attendance \(Pupil Registration\) \(England\) Regulations 2024](#)
- [The Education \(Penalty Notices\) \(England\) \(Amendment\) Regulations 2013](#)
- The [Equality Act 2010](#)

It also refers to:

- [School census guidance](#)
- [Keeping Children Safe in Education](#)
- [Mental health issues affecting a pupil's attendance: guidance for schools](#)
- [Ofsted's 2025 framework toolkit](#)

3. Roles and responsibilities

3.1 The governing board

The governing board is responsible for:

- Setting high expectations of all school leaders, staff, pupils and parents/carers
- Making sure school leaders fulfil expectations, statutory duties and comply with the law on school attendance, including:
 - Making sure the school records attendance accurately in the register, and shares the required information with the DfE and local authority
 - Making sure the school works effectively with local partners to help remove barriers to attendance, and keeps them informed regarding specific pupils, where appropriate
- Recognising and promoting the importance of school attendance across the school's policies and ethos
- Making sure the school's attendance management processes are delivered effectively, and that consistent support is provided for pupils who need it most by prioritising staff and resources
- Making sure the school has high aspirations for all pupils, but adapts processes and support to pupils' individual needs
- Regularly reviewing and challenging attendance data and helping school leaders focus improvement efforts on individual pupils or cohorts who need it most
- Working with school leaders to set goals or areas of focus for attendance and providing support and challenge
- Monitoring attendance figures for the whole school and repeatedly evaluating the effectiveness of the school's processes and improvement efforts to make sure they are meeting pupils' needs
- Where the school is struggling with attendance, working with school leaders to develop a comprehensive action plan to improve attendance
- Making sure all staff receive adequate training on attendance as part of the regular continued professional development offer, so that staff understand:
 - The importance of good attendance
 - That absence is almost always a symptom of wider issues
 - The school's legal requirements for keeping registers
 - The school's strategies and procedures for tracking, following up on and improving attendance, including working with partners and keeping them informed regarding specific pupils, where appropriate
- Making sure dedicated training is provided to staff with a specific attendance function in their role, including in interpreting and analysing attendance data
- Holding the headteacher to account for the implementation of this policy
- Curriculum & Standards Committee monitor pupil attendance termly.

3.2 The headteacher

The headteacher is responsible for:

- The implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing penalty notices, where necessary, and/or authorising the school's attendance officer to be able to do so
- Working with the parents/carers of pupils with special educational needs and/or disabilities (SEND) to develop specific support approaches for attendance for pupils with SEND, including where school transport is regularly being missed, and where pupils with SEND face in-school barriers
- Communicating with the local authority when a pupil with an education, health and care (EHC) plan has falling attendance, or where there are barriers to attendance that relate to the pupil's needs
- Communicating the school's high expectations for attendance and punctuality regularly to pupils and parents/carers through all available channels
- Sharing information from the school register with the local authority, including:
 - Notifying the local authority when a pupil's name is added to or deleted from the school admission register outside of standard transition times
 - Providing the local authority with the details of pupils who fail to attend school regularly, or who have been marked with an unauthorised absence for a continuous period of 10 school days
 - Providing the local authority with the details of pupils who the school believes will miss 15 days consecutively or cumulatively because of sickness

3.3 The designated senior leader responsible for attendance

The designated senior leader is responsible for:

- Leading, championing and improving attendance across the school
- Setting a clear vision for improving and maintaining good attendance
- Evaluating and monitoring expectations and processes
- Having a strong grasp of absence data and oversight of absence data analysis
- Regularly monitoring and evaluating progress in attendance
- Establishing and maintaining effective systems for tackling absence, and making sure they are followed by all staff
- Liaising with pupils, parents/carers and external agencies, where needed
- Building close and productive relationships with parents/carers to discuss and tackle attendance issues
- Creating intervention or reintegration plans in partnership with pupils and their parents/carers
- Delivering targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is the headteacher and can be contacted via the school's email address.

3.4 The attendance officer

The school attendance officer is responsible for:

- Monitoring and analysing attendance data (see section 9)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance, and the headteacher

- › Working with education welfare officers to tackle persistent absence
- › Advising the headteacher when to issue fixed-penalty notices

The attendance officer is Mrs Idris and can be contacted via the school's email address and the school's telephone number.

3.5 Class teachers

Class teachers are responsible for recording attendance for both morning and afternoon sessions on a daily basis, using the correct codes (see Appendix 1), and submitting this information to the school office twice a day.

3.6 School office staff

School office staff will:

- › Take calls from parents/carers about absence on a day-to-day basis and record it on the school system
- › Transfer calls from parents/carers to the senior leadership team where appropriate, in order to provide them with more detailed support on attendance

3.7 Parents

Where this policy refers to a parent, it refers to the adult the school and/or local authority decides is most appropriate to work with, including:

- › All natural parents, whether they are married or not
- › All those who have parental responsibility for a child or young person
- › Those who have day-to-day responsibility for the child (i.e. lives with and looks after them)

Parents are expected to:

- › Make sure their child attends every day on time
- › Call the school to report their child's absence before 9.00am on the day of the absence and each subsequent day of absence), and advise when they are expected to return
- › Provide the school with more than 1 emergency contact number for their child; if the child is in the Early Years Foundation Stage, provide more than 2 emergency contact numbers, where possible
- › Ensure that, where possible, appointments for their child are made outside of the school day
- › Keep to any attendance contracts that they make with the school and/or local authority
- › Seek support, where necessary, for maintaining good attendance, by contacting the school's attendance officer, Mrs Idris, who can be contacted via the school's email address and telephone number.

3.8 Pupils

Pupils are expected to:

- › Attend school every day, on time

4. Recording attendance

4.1 Attendance register

We will keep an electronic attendance register, and place all pupils on this register.

We will take our attendance register at the start of each morning session of each school day and once during each afternoon session. It will mark, using the appropriate national attendance and absence codes from the School Attendance (Pupil Registration) (England) Regulations 2024, whether every pupil is:

- › Present
- › Attending a place other than school

- Absent
- Absent – unable to attend due to unavoidable causes

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See Appendix 1 for the DfE attendance codes.

We will also record:

- Whether the absence is authorised or not
- The nature of the activity, where a pupil is attending an approved educational activity
- The nature of circumstances, where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 6 years after the date on which the entry was made.

The school day starts at 9.00am and ends at 3.25pm (3.10pm for Reception).

The school gates open at 8:45 am.

The school doors open at 8.45 am for children to enter the building.

Children are expected to be in their classroom by 9:00 am when the morning register is submitted.

Parents/Carers of children who arrive after 9.00 am will be asked to explain the reason for their lateness by signing in on the school's visitor management system (InVentry) at the main reception. The child will receive a late mark in the register and their late arrival time will be recorded along with the reason provided.

The register for the first session will be taken at 9.00am and will be kept open until 9.30am. Arrival after 9:30 results in an unauthorised absence mark for the whole morning. The register for the second session will be taken at 12.45am/1.00pm/1.15pm (Reception/Y1, Y2, KS2) and will be kept open for 30 minutes.

The records of lateness are regularly monitored by the Attendance Officer, the Leadership Team and EWO. If a child is persistently late, this will be challenged by the school by letter and may be referred to the EWO and a Penalty Notice may be issued by the EWS.

4.2 Unplanned absence

The pupil's parent must notify the school of the reason for the absence on the first day of an unplanned absence by 9.00am, or as soon as practically possible, by calling the school office.

We will mark absence due to physical or mental illness as authorised, unless the school has a genuine concern about the authenticity of the illness.

Parents/carers are expected to contact the school as early as possible to explain the reason for their child's absence. Parents/carers can contact the school by leaving a message on the school answerphone, by emailing admin.gilbertcolvin@redbridge.gov.uk or by speaking to a member of the school admin team. We will mark absence due to physical or mental illness as authorised, unless the school has a genuine concern about the authenticity of the illness.

Where the absence is longer than 3 consecutive days, or there are doubts about the authenticity of the illness, the school will ask for medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent notifies the school in advance of the appointment. Please inform the school office and provide evidence of your child's appointment.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent must also apply for other types of term-time absence as far in advance as possible of the requested absence. See section 5 to find out which term-time absences the school can authorise.

4.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code

The records of lateness are regularly monitored by the Attendance Officer, the Leadership Team and EWO. If a child is persistently late, this will be challenged by the school by letter and may be referred to the EWO and a Penalty Notice may be issued by the EWS.

4.5 Following up unexplained absence

The school follows the government and Local Authority guidelines on attendance. Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- Send an Arbor message to parents/carers of pupils with unexplained absence after 9.30am to request a reason for absence. If a response to this request is not received, a member of the admin team will call parents/carers. If the school cannot reach any of the pupil's emergency contacts, the school may conduct a home visit. For more serious concerns, the school may call the police.
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained – this will be no later than 5 working days after the session(s) for which the pupil was absent
- Call the parent on each day that the absence continues without explanation, to make sure proper safeguarding action is taken where necessary
- Where relevant, report the unexplained absence to the pupil's social worker and/or youth offending team officer
- Where appropriate, offer support to the pupil and/or their parents to improve attendance
- Identify whether the pupil needs support from wider partners, as quickly as possible, and make the necessary referrals
- Where support is not appropriate, not successful, or not engaged with or where there has been no improvement, school/the local authority will issue a notice to improve, penalty notice or other legal intervention (see section 7 below), as appropriate
- The school works closely with the Educational Welfare Officer (EWO) who comes into the school on a regular basis to meet with the attendance officer in order to closely monitor attendance and respond to any concerns raised by the school.
- Where the school and EWO are unable to make contact with a family and the reason for absence is unknown, a home visit may be undertaken. In such cases, the Local Authority is notified that a child is 'Missing Education' and will investigate as this is a safeguarding concern.

Role of the Education Welfare Service (EWS)

The Local Authority has a statutory responsibility under the Education Act 1996 to enforce regular attendance of registered pupils at school, which is carried out by the Redbridge EWS working with schools.

The school provides the local authority with attendance data on a termly basis.

- This allows the analysis of school level data.
- Provides information to allow schools to take action to improve attendance and review school targets on a half-termly basis.
- Ensures effective and regular liaison between the EWS, school management teams and other key agencies or organisations.

EWS – Direct Intervention with Pupils and/or Parents and Guardians

The EWO aims to:

- Provide direct intervention with pupils who fall below target levels of attendance and devise strategies to improve their attendance in partnership with schools.
- Ensure that the school policy on attendance is implemented appropriately in each individual case including the use of legal action against parents where they are failing to fulfil their child's regular school attendance.
- Work closely with the main secondary schools to ensure that identified vulnerable children are provided with all possible support to reduce the likelihood of increased non attendance, where necessary working and liaising with partner agencies

Gilbert Colvin works closely with Education Welfare Advisory & Support Service Ltd (EWASS) and are supported by an Education Welfare Officer (EWO)/consultant from EWASS. The EWO attends school every two weeks to work with the attendance officer, sends letters to parents, holds meetings with parents, and carries out home visits.

4.6 Reporting to parents

The school will regularly inform parents (see the definition of 'parent', as used in this policy, in section 3.7 above) about their child's attendance and absence levels via half-termly written reports sent directly to parents.

5. Authorised absence

5.1 Approval for term-time absence

The headteacher will only grant a **leave of absence** to a pupil during term time if the request meets the specific circumstances set out in the [2024 school attendance regulations](#). These circumstances are:

- Taking part in a regulated performance, or regulated employment abroad
- Attending an interview for employment or for admission to another educational institution
- Study leave
- A temporary, time-limited part-time timetable
- Exceptional circumstances

A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

We define 'exceptional circumstances' as unavoidable absence, or rare and unexpected circumstances which are unlikely to occur.

Leave of absence will not be granted for a pupil to take part in protest activity during school hours.

As a leave of absence will only be granted in exceptional circumstances, it is unlikely a leave of absence will be granted for the purposes of a family holiday.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant background context behind the request.

Permission will not be granted after the absence has been taken.

Any request should be submitted as soon as it is anticipated and, where possible, at least four weeks before the absence, and in accordance with the leave of absence request form (Appendix 2), accessible via the school office. The headteacher may require evidence to support any request for leave of absence.

Exceptional Circumstances and Special Considerations

The Governing Board provides within this policy a guide to parents/guardians by which the school may use its discretion.

- Bereavement of parent, grandparent, and sibling. To be agreed with by the headteacher.
- Sudden loss of housing through eviction or domestic violence up to a maximum of 3 days.
- Out of school programmes such as music, arts or sports operating at a high standard of achievement and agreed by the Local Authority (LA). The EWS will advise schools on individual circumstances. This includes examinations by recognised authorities across the sports and arts fields.
- Time off relating to Licensed Children Entertainment Performances, which is subject to a licence being issued by EWS, will be considered on an individual basis.

Leave of absence must be discussed and agreed with the head teacher **before** leave is taken. In cases where leave is taken without permission or when the school is informed after the event, the absence will be recorded as **unauthorised absence** and reported to the EWS.

Absence that falls immediately before or after a school holiday will only be authorised if the school is provided with medical evidence where it is for illness, or written evidence from an airline in cases where flights have been delayed but that demonstrate the original booked tickets would not have caused an absence from school. Holidays or similar events will not be authorised.

5.2 Other reasons for authorised absence

Other valid reasons for **authorised absence** include (but are not limited to):

- Illness (including mental-health illness) and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil's parent(s) belong(s). If necessary, the school will seek advice from the parent's religious body to confirm whether the day is set apart for religious observance. Pilgrimage (for example, Lourdes, Mecca, Rome or Jerusalem) are **not** religious observance that require absence during school term time.
- Parent(s) travelling for occupational purposes – a pupil is a mobile child if their parent is travelling in the course of their trade or business and the pupil is travelling with them. In these circumstances a pupil will be considered as a mobile child, provided they are of compulsory school age and have no fixed abode and whose parent is in a trade or business that requires them to travel from place to place
- If the pupil is currently suspended or excluded from school (and no alternative provision has been made)

5.3 Absences from the school site (which are not classified as absences)

The headteacher will allow pupils to be absent from the school site for certain educational activities, or to attend other schools or settings. These are not classified as absences. Reasons include (but are not limited to):

- Attending an offsite approved educational activity, sporting activity or visit or trip arranged by the school
- Attending another school at which the pupil is also registered (dual registration)
- Attending provision arranged by the local authority
- Attending work experience

- If there is any other unavoidable cause for the pupil not to attend school, such as disruption to travel caused by an emergency, a lack of access arrangements, or because the school premises are closed

6. Strategies for promoting attendance

We want our pupils to succeed and develop their skills. To do this, pupils need to avoid missing lessons and days of school as much as possible. As a school, we want to reward high attendance and not just penalise pupils for poor attendance.

Strategies that have been introduced to improve our attendance include:

- Attendance audits
- Celebrating good attendance and punctuality
- Half-termly attendance reports
- Recording attendance in reports sent home to parents and including a statement of impact in relation to the attendance of the individual child
- Identifying vulnerable children to ensure that appropriate support is provided
- Including attendance information in the newsletters to parents/carers.
- Meeting with parents/carers of children where there is a concern

7. Supporting pupils with poor attendance

Our school will make use of the full range of support and potential sanctions – including, but not limited to, those listed below – to tackle poor attendance. Decisions will be made on an individual, case-by-case basis.

7.1 Attendance contract

We use attendance contracts as a form of attendance support.

An attendance contract is a formal written agreement between a parent and the school to address irregular attendance at school. An attendance contract is not legally binding, but it provides a more formal route where previous support has not worked or would not have been appropriate.

Parents cannot be compelled to enter an attendance contract, and the school cannot agree an attendance contract in a parent's absence.

Where an attendance contract would be an appropriate form of support, the school will arrange a meeting with the parent (and pupil if they are old enough to understand) to discuss how we can work in partnership to improve the pupil's attendance.

Where parents fail to comply with an agreed attendance contract, the school may seek an alternative course of action. In the first instance, this will include discussions with the parents to seek explanations and determine whether the attendance contract remains useful. Where there is further non-compliance following these discussions, the school may take further action.

7.2 Education supervision order

In cases where voluntary early help plans and attendance contracts have been unsuccessful, we may work with the local authority to issue an education supervision order. If an education supervision order is considered, the local authority will inform the parent(s) in writing and will set up a meeting.

An education supervision order is a formal intervention but **not** criminal prosecution.

An education supervision order initially lasts for 1 year, but it can be extended within the last 3 months for a period of up to 3 years at a time.

In cases where parents persistently fail to meet the directions given under the education supervision order, they may be liable to a fine of up to £1,000 upon conviction.

7.3 Notice to improve

If the national threshold has been met and support is appropriate, but parents do not engage with offers of support, the school may offer a notice to improve to give parents a final chance to engage with support.

A notice to improve will be issued in line with processes set out in the local code of conduct for the local authority area in which the pupil attends school.

It will include:

- Details of the pupil's attendance record and of the offences
- The benefits of regular attendance and the duty of parents under [section 7 of the Education Act 1996](#)
- Details of the support provided so far
- Opportunities for further support or to access previously provided support that was not engaged with
- A clear warning that a penalty notice may be issued, or prosecution considered, if attendance doesn't improve within the improvement period, along with details of what sufficient improvement looks like, which will be decided on a case-by-case basis
- A clear timeframe of between 3 and 6 weeks for the improvement period
- The grounds on which a penalty notice may be issued before the end of the improvement period

7.4 Penalty notices

The headteacher (or a deputy or assistant headteacher, authorised by the headteacher), local authority or the police can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age, by issuing a penalty notice.

If the school issues a penalty notice, we will check with the local authority before doing so, and send the local authority a copy of any penalty notice issued.

Before issuing a penalty notice, the school will consider the individual case, including:

- Whether the national threshold for considering a penalty notice has been met (10 sessions of unauthorised absence in a rolling period of 10 school weeks)
- Whether a penalty notice is the best available tool to improve attendance for that pupil
- Whether further support, a notice to improve or another legal intervention would be a more appropriate solution
- Whether any obligations that the school has under the Equality Act 2010 make issuing a penalty notice inappropriate

Each parent who is liable for the pupil's offence(s) can be issued with a penalty notice, but this will usually only be the parent/parents who allowed the absence.

The payment must be made directly to the local authority, regardless of who issues the notice. If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

If issued with a **first** penalty notice, the parent must pay £80 within 21 days, or £160 within 28 days.

If a **second** penalty notice is issued to the same parent in respect of the same pupil, the parent must pay £160 if paid within 28 days.

A **third** penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of the issue of the first penalty notice. In a case where the national threshold is met for a third time within those 3 years, alternative action will be taken instead.

A penalty notice may also be issued where parents allow their child to be present in a public place during school hours without reasonable justification, during the first 5 days of a suspension or exclusion (where the school has notified the parents that the pupil must not be present in a public place on that day). These penalty notices are not included in the National Framework, not subject to the same considerations about support being provided, and do not count towards the limit as part of the escalation process.

In these cases, the parent must pay £60 within 21 days, or £120.

8. Supporting pupils who are absent or returning to school

8.1 Pupils absent due to complex barriers to attendance

If the school becomes aware of barriers that relate to the pupil's needs, we will inform the local authority.

At our school, we are committed to working closely with pupils and their families to identify and address any complex barriers to attendance. We prioritise building strong relationships with families to gain a deep understanding of the challenges that may be preventing regular attendance. Where appropriate, our EBSA trained Emotional Literacy Support Assistants (ELSAs) provide targeted support to help pupils manage emotional difficulties that impact their ability to attend school. We also make reasonable adjustments where appropriate, such as offering adapted timetables, to make it easier for children to reintegrate into school life. We collaborate with external agencies, including SENDATS (Specialist Education and Training Support Service) and Mental Health Team Support, to ensure comprehensive support is provided. Our aim is to work together to remove any in-school barriers and help all pupils achieve regular attendance.

8.2 Pupils absent due to mental or physical ill health

We maintain regular communication with families to ensure we understand the pupil's situation and can provide appropriate support. Reasonable adjustments, such as a reduced timetable or remote learning options, may be made to help pupils stay engaged with their education while gradually reintegrating into school life. In some cases, we may refer pupils to external agencies or seek guidance from our school nurse to ensure that their health and educational needs are being fully met. Where a pupil has an education health and care (EHC) plan and their attendance falls, or the school becomes aware of barriers to attendance that related to the pupil's needs, the school will inform the local authority.

8.3 Pupils absent due to other barriers to attendance

For pupils whose attendance is affected by SEND, a range of strategies may be used. These include meetings between the SENDCo, class teacher and parents to discuss concerns and agree next steps; referrals to SENDATS for advisory teacher support; personalized ELSA sessions; soft-start arrangements; and gathering pupil views on what helps them attend. Additional support may involve EP involvement, SEND coffee mornings/workshops to equip parents with strategies, the Redbridge Mental Health Support Team for pupils experiencing anxiety, MARF referrals for Early Help to support routines and boundaries at home, and school nurse involvement.

For disadvantaged pupils, any of the above strategies may be implemented depending on individual need. For children currently or previously known to Children's Social Care, the school works closely with relevant outreach services and collaborates with carers or family members.

Other barriers to attendance are addressed on a case-by-case basis, using the most appropriate strategies from those listed above.

Where a pupil has an education health and care (EHC) plan and their attendance falls, the school will inform the local authority.

8.4 Pupils returning to school after a lengthy or unavoidable period of absence

When a pupil returns to school after a length or unavoidable period of absence, we take a sensitive and individualised approach to support their integration. We work closely with families to understand the circumstances of the absence and discuss a plan that helps the pupil transition smoothly back into the school environment. This may include a phased return, personalised learning plan, or additional emotional support from staff, such as our ELSAs. We also liaise with external agencies if needed to ensure any ongoing needs are met.

8.5 Prolonged absence for children in the EYFS

In cases of prolonged absence, or when a child is absent without notification, we will attempt to contact the child's parents and alternative emergency contacts.

When deciding whether a child's absence should be considered prolonged, we will consider the:

- Patterns and trends in the child's absences and their personal circumstances

- › Vulnerability of the child and their parents, as well as the circumstances of their home life

We will also implement our safeguarding procedures (see our child protection/safeguarding policy, which can be found on our website) and refer any concerns to local children's social care and/or request a police welfare check.

9. Attendance monitoring

9.1 Monitoring attendance

The school will monitor attendance and absence data (including punctuality) weekly, half-termly, termly and yearly across the school and at an individual pupil, year group and cohort level.

Specific pupil information will be shared with the DfE on request.

The school has granted the DfE access to its management information system so the data can be accessed regularly and securely.

Data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics.

The school will benchmark its attendance data at whole school, year group and cohort level against local, regional, and national levels to identify areas of focus for improvement, and share this with the governing board.

9.2 Analysing attendance

The school will:

- › Analyse attendance and absence data regularly to identify pupils, groups or cohorts that need additional support with their attendance, and
- › Identify pupils whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severe absence
- › Conduct thorough analysis of half-termly, termly, and full-year data to identify patterns and trends
- › Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

9.3 Using data to improve attendance

The school will:

- › Develop targeted actions to address patterns of absence (of all severities) of individual pupils, groups or cohorts that it has identified via data analysis
- › Provide targeted support to the pupils we have identified whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severe absence, and their families (see section 9.4 below)
- › Provide regular attendance reports to SLT, to facilitate discussions with pupils and families, and to the governing board and school leaders (including special educational needs co-ordinators, designated safeguarding leads and pupil premium leads)
- › Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies
- › Share information and work collaboratively with other schools in the area, local authorities and other partners where a pupil's absence is at risk of becoming persistent or severe, including keeping them informed regarding specific pupils, where appropriate

9.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school. Reducing persistent and severe absence is central to the school's strategy for improving attendance.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Consider potential safeguarding issues and, where suspected or present, address them in line with Keeping Children Safe in Education
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable or at risk of persistent or severe absence, or who are persistently or severely absent, to:
 - Discuss attendance and engagement at school
 - Listen, and understand barriers to attendance
 - Explain the help that is available
 - Explain the potential consequences of, and sanctions for, persistent and severe absence
 - Review any existing actions or interventions
- Provide access to wider support services to remove the barriers to attendance, in conjunction with the local authority, where relevant
- Hold meetings every two weeks with the EWO to identify families whose children's attendance is of concern. Send a letter to all pupils whose attendance is less than 90%
- Consider alternative support that could be put in place to remove any barriers to attendance and re-engage these pupils. In doing so, the school will sensitively consider some of the reasons for absence
- Implement sanctions, where necessary (see section 7, above)

10. Monitoring arrangements

This policy will be reviewed as guidance from the local authority and/or DfE is updated, and as a minimum, yearly by the headteacher. At every review, the policy will be approved by the full governing board.

11. Links with other policies

This policy links to the following policies:

- Child protection and safeguarding policy
- Behaviour policy
- Supporting pupils with medical conditions
- EYFS policy

Appendix 1: attendance codes

The following codes are taken from the DfE's [guidance on school attendance](#).

Code	Definition	Scenario
I	Present (am)	Pupil is present at morning registration
\	Present (pm)	Pupil is present at afternoon registration
L	Late arrival	Pupil arrives late before register has closed
Attending a place other than the school		
K	Attending education provision arranged by the local authority	Pupil is attending a place other than a school at which they are registered, for educational provision arranged by the local authority
V	Attending an educational visit or trip	Pupil is on an educational visit/trip organised or approved by the school
P	Participating in a sporting activity	Pupil is participating in a supervised sporting activity approved by the school
W	Attending work experience	Pupil is on an approved work experience placement
B	Attending any other approved educational activity	Pupil is attending a place for an approved educational activity that is not a sporting activity or work experience
D	Dual registered	Pupil is attending a session at another setting where they are also registered
Absent – leave of absence		
C1	Participating in a regulated performance or undertaking regulated employment abroad	Pupil is undertaking employment (paid or unpaid) during school hours, approved by the school
M	Medical/dental appointment	Pupil is at a medical or dental appointment
J1	Interview	Pupil has an interview with a prospective employer/educational establishment
S	Study leave	Pupil has been granted leave of absence to study for a public examination

X	Not required to be in school	Pupil of non-compulsory school age is not required to attend
C2	Part-time timetable	Pupil is not in school due to having a part-time timetable
C	Exceptional circumstances	Pupil has been granted a leave of absence due to exceptional circumstances
Absent – other authorised reasons		
T	Parent travelling for occupational purposes	Pupil is a 'mobile child' who is travelling with their parent(s) who are travelling for occupational purposes
R	Religious observance	Pupil is taking part in a day of religious observance
I	Illness (not medical or dental appointment)	Pupil is unable to attend due to illness (either related to physical or mental health)
E	Suspended or excluded	Pupil has been suspended or excluded from school and no alternative provision has been made
Absent – unable to attend school because of unavoidable cause		
Q	Lack of access arrangements	Pupil is unable to attend school because the local authority has failed to make access arrangements to enable attendance at school
Y1	Transport not available	Pupil is unable to attend because school is not within walking distance of their home and the transport normally provided is not available
Y2	Widespread disruption to travel	Pupil is unable to attend because of widespread disruption to travel caused by a local, national or international emergency
Y3	Part of school premises closed	Pupil is unable to attend because they cannot practicably be accommodated in the part of the premises that remains open
Y4	Whole school site unexpectedly closed	Every pupil absent as the school is closed unexpectedly (e.g. due to adverse weather)
Y5	Criminal justice detention	Pupil is unable to attend as they are: <ul style="list-style-type: none"> • In police detention • Remanded to youth detention, awaiting trial or sentencing, or

		<ul style="list-style-type: none"> • Detained under a sentence of detention
Y6	Public health guidance or law	Pupil's travel to or attendance at the school would be prohibited under public health guidance or law
Y7	Any other unavoidable cause	To be used where an unavoidable cause is not covered by the other codes

Absent – unauthorised absence

G	Holiday not granted by the school	Pupil is absent for the purpose of a holiday, not approved by the school
N	Reason for absence not yet established	Reason for absence has not been established before the register closes
O	Absent in other or unknown circumstances	No reason for absence has been established, or the school isn't satisfied that the reason given would be recorded using one of the codes for authorised absence
U	Arrived in school after registration closed	Pupil has arrived late, after the register has closed but before the end of session

Administrative codes

Z	Prospective pupil not on admission register	Pupil has not joined school yet but has been registered
#	Planned whole-school closure	Whole-school closures that are known and planned in advance, including school holidays

Appendix 2: Leave of Absence Request Form



Gilbert Colvin
Primary School

Request for Leave of Absence during Term Time

Pupils attend school for a maximum 190 days each academic year. Full attendance is vital for your child's educational progress. The school regards absence as a very serious concern and it is a proven fact there is a clear link between poor attendance at school and lower academic achievement (Department for Education (DfE), 2012).

The DfE (2013) state that leave of absence requests for holidays should not be granted. The school will only grant leave in term time in the most exceptional circumstances for which evidence will be requested. Request for leave during term time must be applied for in advance. The payment must be made directly to the local authority, regardless of who issues the notice. If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

If issued with a **first** penalty notice, the parent must pay £80 within 21 days, or £160 within 28 days.

If a **second** penalty notice is issued to the same parent in respect of the same pupil, the parent must pay £160 if paid within 28 days.

A **third** penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of the issue of the first penalty notice. In a case where the national threshold is met for a third time within those 3 years, alternative action will be taken instead. The fines will be issued by Redbridge Education Welfare Service.

Pupils full name	Date of Birth	Class
1.....
2.....
3.....
Parents full name		
Mother.....
Father.....
Full address		
.....	
.....	
Reason for absence		
.....	
.....	
.....	
Date of absence		
From...../...../20..... to...../...../20.....	Total days.	Total sessions
Parent Signature	Date	
.....	
<i>I have read and understood the above information</i>		

To be completed by school

Copies of travel arrangements seen: Yes / No

Penalty Notice to be requested: Yes / No

Leave to be: Authorised / Unauthorised

Signature of Headteacher:

Date

Strafford Avenue, Clayhall, Ilford, Essex IG5 0TL

Headteacher: Ms Liz Cohen E-mail: admin.gilbertcolvin@redbridge.gov.uk Tel: 020 8550 4630 www.gilbertcolvin.co.uk

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